

Simon-Pierre Rey, Independent Director and Chairperson

Simon-Pierre holds a BA (Honours) Economics and is a member of the Institute of Chartered Accountants in England and Wales. He has worked for some 25 years with Ireland Blyth Limited in the finance field until his retirement in December 2012. During this period, he has occupied important ranks within the group, notably as Group Finance Director/Controller, Company Secretary and Chief Operating Officer, amongst others. Furthermore, he was a board member of various companies within the Ireland Blyth Group, whilst serving on several board committees of these entities, namely the Audit and the Corporate Governance Committees. He was an independent non-executive director of The Mauritius Commercial Bank Limited ("MCB Ltd") from 2013 to 2019.

Raj Gungah, Managing Director

Raj has been appointed as Managing Director of the Company on 1 September 2017. He has been working for MCB Group for the last thirty-eight years and held various management positions within the Retail Strategic Business Unit of MCB Ltd. Prior to joining the Company, he was Regional Manager of Port Louis region of MCB Ltd since May 2015. Raj holds a CIB from Chartered Institute of Bankers, a Professional DFSM from Institute of Financial Services, a MDP from University of Stellenbosch, and a Level-7 Pearson BTEC Diploma in Strategic Management and Leadership. MBA in Banking Management from NIBM. He is also a member of MIOD, MBA, Associate of Institute of Financial Services, and is an IVTB-registered trainer at MCB Development Centre.

Johanne Hague, Independent Director

Johanne is a tax lawyer practising at the Mauritian bar and is the founder of Prism Chambers, a boutique tax law firm in Mauritius. She was admitted as solicitor of England and Wales in 2007. She has worked for many years in London, initially at a Magic Circle law firm, Linklaters LLP and thereafter as an in-house lawyer at JPMorgan Chase Bank N.A. She has significant experience in tax legislation in the UK, Mauritius and a number of African countries and routinely advises multinational and domestic clients on their contentious and transactional tax issues. She assists clients in connection with audits, investigations and assessments by the Mauritius Revenue Authority and appears for her clients before the Assessment Review Committee, the Supreme Court of Mauritius and the Judicial Committee of the Privy Council on tax-related matters. She sits on the Tax Committee of Mauritius Finance and regularly lectures on Tax law at the Paris 2 Panthéon-Assas University.

Cathie Hannelas, Independent Director

Cathie holds an LL.M in International Business Law from Université Paris II Panthéon-Assas, a BSc in Accounting with Information Systems and is a fellow member of the Association of Chartered Certified Accountants (FCCA). She has over 20 years of experience in taxation, including 11 years with PwC Mauritius. Thereafter, she joined the Rogers Group, where she established and led the Group's tax practice. She assisted a broad range of clients, including investment companies, licensed funds, multinational enterprises, trading entities, specialised financial services providers and individual entrepreneurs. Cathie is also a recognised course facilitator and has delivered tax, accounting and finance courses for the ICAEW ACA and Curtin University programmes. She is currently a strategic business consultant. She is a member of MIPA, MIOd and serves as a board member of the ATAF Women in Tax Network.

Yan Ng Cheng Hin, Independent Director

Yan holds an MSc Finance from Lancaster University in the UK and is a fellow member of the Institute of Chartered Accountants in England and Wales as well as a member of the Society of Trust and Estate Practitioners. A seasoned professional with over 25 years of experience in the financial services sector, Yan's expertise spans across structuring and administration of global business entities, investment funds and listed companies. He has spearheaded responsibilities in the business advisory services, auditing and accounting departments in various capacities at Baker Tilly Mauritius, Deloitte in Luxembourg and trained as a Chartered Accountant in London. He is presently an executive director of Intercontinental Trust Limited and a board member of several funds and companies.

Dominic Provencal, Non-Executive Director

Dominic is a Chartered Global Management Accountant (CGMA/CIMA) and holds a Global Executive MBA from Alliance Manchester Business School, University of Manchester. He is a seasoned banking executive with more than 25 years of experience across retail, business and private banking. His current focus is on growing the Group's regional presence in Seychelles, Madagascar, Maldives and leading the domestic para-banking activities. Throughout his career, Dominic has demonstrated strong leadership, entrepreneurial vision and strategic thinking. He has led numerous initiatives aimed at enhancing customer experience, developing innovative products and services, strengthening commercial performance and building high-performing teams. His broad experience across multiple banking segments gives him a deep understanding of customer needs and market dynamics. As part of his current role, he sits on the board of a few Group entities.